



**Amrita Sai Institute of Science and Technology
(Autonomous)**

Approved by AICTE, New Delhi; Permanently Affiliated to JNTUK, Kakinada
ISO 9001:2015 Certified Institution, Accredited by NAAC with 'A' grade
Recognized by UGC under 2(f) and 12(B) of 1956 Act
Amrita Sai Nagar, Paritala, Krishna District, Andhra Pradesh-521180
www.amritasai.org.in, 0866-2428399



Criteria VII - Institutional Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

ANNUAL GENDER SENSITIZATION ACTION PLAN

S. No.	Title of the Program	Date
Academic Year 2022 - 2023		
1	Career guidance and Woman Empowerment	10-08-2022
2	Women's day celebration	08-02-2023
3	Awareness session in association with gynec and obstetrics society	24-11-2022
4	A rally in association with AIDWA for DISA case	22-10-2022
5	Awareness on DISHA APP	06-02-2023
6	Cyber Crimes and Women Protection	16-04-2023
7	Woman Safety in Cyber space	11-05-2023
Academic Year 2021 - 2022		
1	Cyber crime and women safety	22-11-2021
2	Women's day celebration	08-02-2022
Academic Year 2020 - 2021		
1	Women's day celebration	08-02-2021
2	Self-defense training for girl students	05-08-2020
3	Handling on stress	12-03-2021
4	Women in workplace	09-09-2020
5	Health awareness session for women faculty	24-04-2021
Academic Year 2019 - 2020		
1	Important of human rights	08-07-2019
2	Rights of women in domestic problems	28-12-2019
3	Women's day celebration	08-02-2020
4	Diet plan for men and women of different age groups	17-04-2020
Academic Year 2018 - 2019		
1	Women's day celebration	08-02-2019
2	Aging in males and females	19-08-2018
3	Awareness workshop on emotional abuse	22-11-2018
4	Women empowerment	02-03-2019
5	Women and gender sensitization	27-03-2019



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WOMEN AND GENDER SENSITIZATION ACTION PLAN

AMRITA SAI INSTITUTE OF SCIENCE AND TECHNOLOGY (ASIST) is a place where everyone is treated with respect, where ability is valued not the background. ASIST has a commitment of making a positive difference in people's lives. We are the pioneers in offering equality of opportunity in education and employment. Many of our students are the first in their families of our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for girl students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

S. No.	Key Area	Proposed Action Plan
1.	Leadership commitment for women and Gender Sensitization	a) Formation of Women and Gender Sensitization committee and creating awareness on gender equality. b) To increase the recruitment of women employee for the purpose to equalize the gender imbalance and they can play key-role in the contribution of high-level decision making
2.	Infrastructure	a) Ensure students safety and security in the campus b) Review the functioning of WGSC (Women Gender Sensitization Committee) c) Emergency ambulance and fire safety measures d) Common room for females
3.	ASIST Eminent Women's Activity	a) To change the stereo types perception of gender imbalance in society b) To conduct extracurricular activities like sports and cultural program gender equality awareness
4.	Enhancing Awareness and Aspirants	a) To enhance awareness among females regarding various health and societal issues concerning women b) Conduct events and programmes like women's day celebration and traditional day c) Conduct activities to make students realize their full potential
5.	Encouraging Enrolment	a) To ensure that our admission processes address the gender equality b) To uplift a greater number of female applicants in every area of employment c) Continue to strengthen faculty retention through welfare schemes



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6.	Supporting Success	a) To ensure that our society is gender inclusive and female students at IARE are guided and uplifted b) Enhance mentor-mentees relationship to provide student support services c) Analyze and improve student retention rate d) Monitor student performance and success rate and attainment of programme outcomes e) Day care centre for young children
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Gender equity and inclusivity have become crucial issues in today's society. With institutions increasingly recognizing the importance of creating an environment that provides equal opportunities for all. Amrita Sai Institute of Science and Technology (ASIST), a leading institution in the field of technical education, has taken significant strides towards promoting gender equity over the past five years.

ASIST prioritized gender sensitization programs such as Self-defense workshops, Women in Workforce, Gender Sensitization: A need for social justice etc... for faculty, staff, and students. Workshops and awareness programs were conducted to address unconscious biases, gender stereotypes, and promote a respectful and inclusive campus environment. Guest speakers from prominent fields are invited to speak on the areas which highlights the importance and contribution of women in the society.

ASIST recognized the importance of representation and leadership in promoting gender equity. ASIS constitutes of 48% of girl students and 45% of women faculty. Further, women faculty are involved in decision making, administration and leadership. Efforts were made to encourage women to take up leadership roles in various student organizations, clubs, and committees.

Recognizing the significance of a safe and inclusive campus environment, ASIST implemented infrastructure up grades and safety measures. This included the establishment of well-lit pathways, the installation of CCTV cameras in strategic locations, and the introduction of Online grievance for reporting any incidents of harassment or discrimination. These measures aimed to ensure that female students, faculty, and staff felt secure and confident in their surroundings.

ASIST constituted Women Empowerment and Grievances Cell headed by the convener and represented by faculty and students from all the departments to address any related issues.



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It is ensured that minimum one women faculty travels in every college bus to ascertain safe travel for the girl students.

To encourage female students, ASIST implemented various initiatives. These included establishing Special Prizes for girl students at Annual Day function and financial assistance programs especially for female students. The Institution creates awareness to all the girl students to apply for AICTE PRAGATI SCHOLARSHIP introduced for the benefit of girl students by the Government.

ASIST remains committed to continues thriving for gender equity, actively engaging stakeholders, and implementing further measures to create an environment where all individual scan thrive regardless of their gender.



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Name of the Event : A Seminar on Career Guidance & Women Empowerment

Date : 10/08/2022

A workshop on Career Guidance and Women Empowerment was conducted by the Department of CSE on 10-08-2022 for which Mr. Kamath, WIPRO HR country Head, Hyderabad was invited as the speaker. In her talk, she expressed that today's market provides number of opportunities to youth. But students are not able to grab those opportunities due to lack of skills. She exhorted students to develop communication skills apart from core skills which would certainly boost their confidence levels.



Faculty and Students in the Seminar



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Name of the Event: Women's day celebrations

Date : 08-02-2023

Women's Day Celebrations were conducted on 8th Feb 2023 for which Mrs. Jayanthi Vallrupalli, A.P. State Best Lecturer Awardee, Degree College Principal (Retd.) was invited as the Chief Guest. Around 1200 girl students from B.Tech, MCA and Diploma along with all female faculty members witnessed the Celebrations. Prior to the Celebrations, various competitions like Mehindi competition, Bangle Making, Instant Food Preparation, etc were conducted for students which they actively participated.





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Lady Faculty and Students celebrated Women's Day



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Name of the Seminar : Awareness on DISHA App

Date: 06/02/2023

A seminar "Awareness on DISHA App" was conducted for all the Girls B. Tech students on 06/02/2023. The Inspector given the detail information on the app how to use it.



Inspector giving Awareness on DISHA App



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Girl Students attended for the DISHA App Seminar



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Name of the Event : Cyber Crimes and Women Protection

Date : 16/04/2023

The resource person, kanchikacharla mandalam Inspector, spoke about how the crimes will happen and how to protect from cyber crimes. She also spoke about The Indian Penal Code (IPC) includes sections such as 354A, 354C, and 354D, which address offenses related to sexual harassment, privacy violation, and online harassment against women.





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All B. Tech Students attended the Event

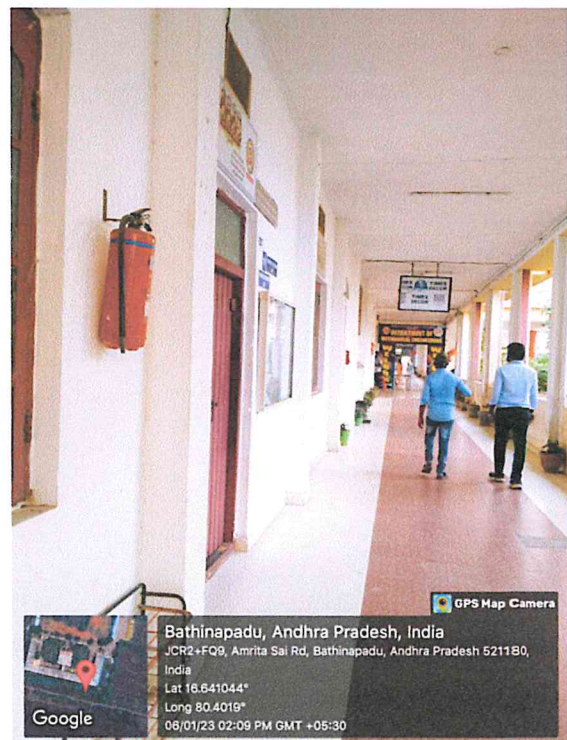
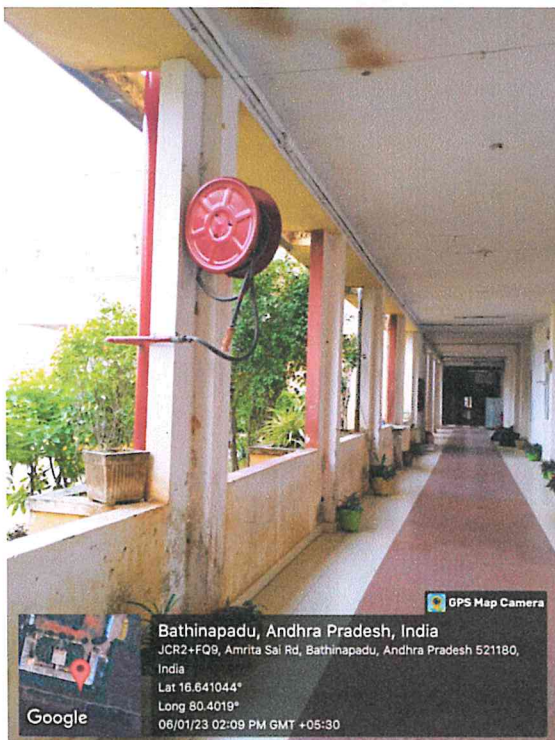
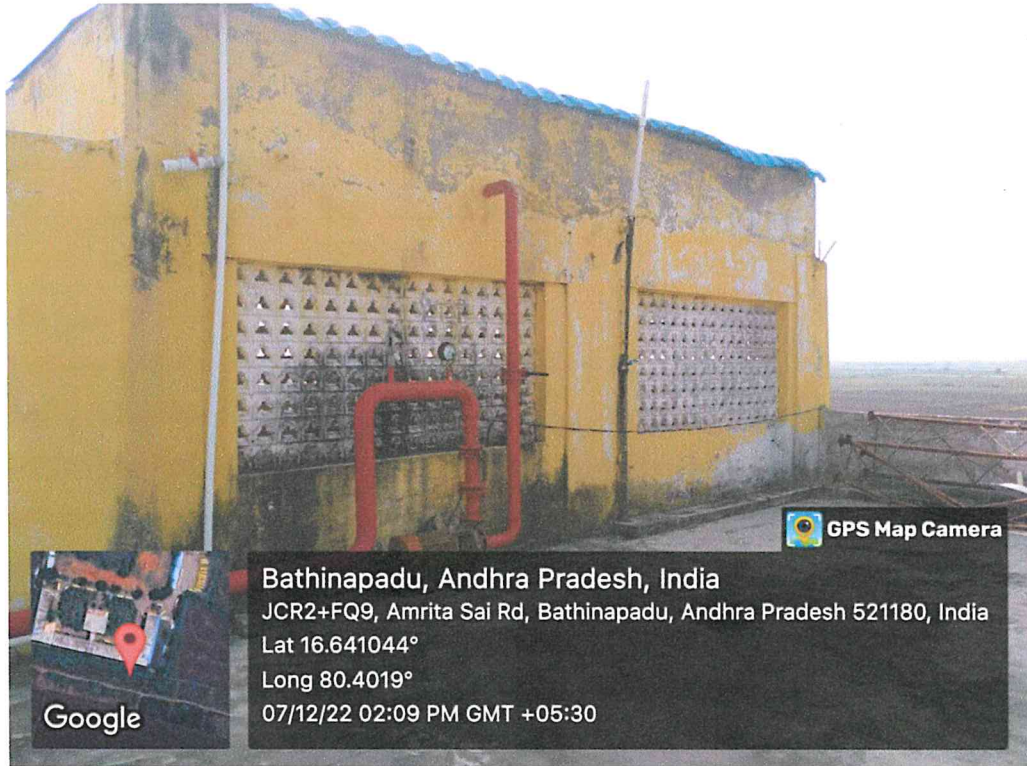


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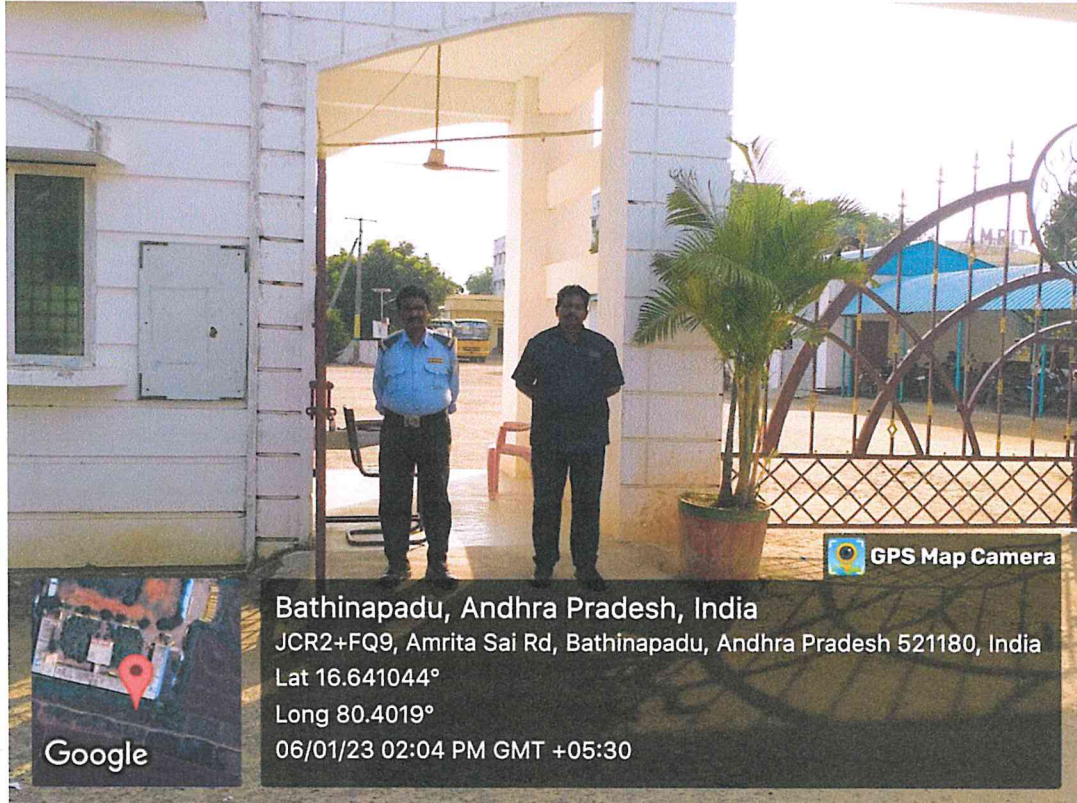
Safety and security in the Campus





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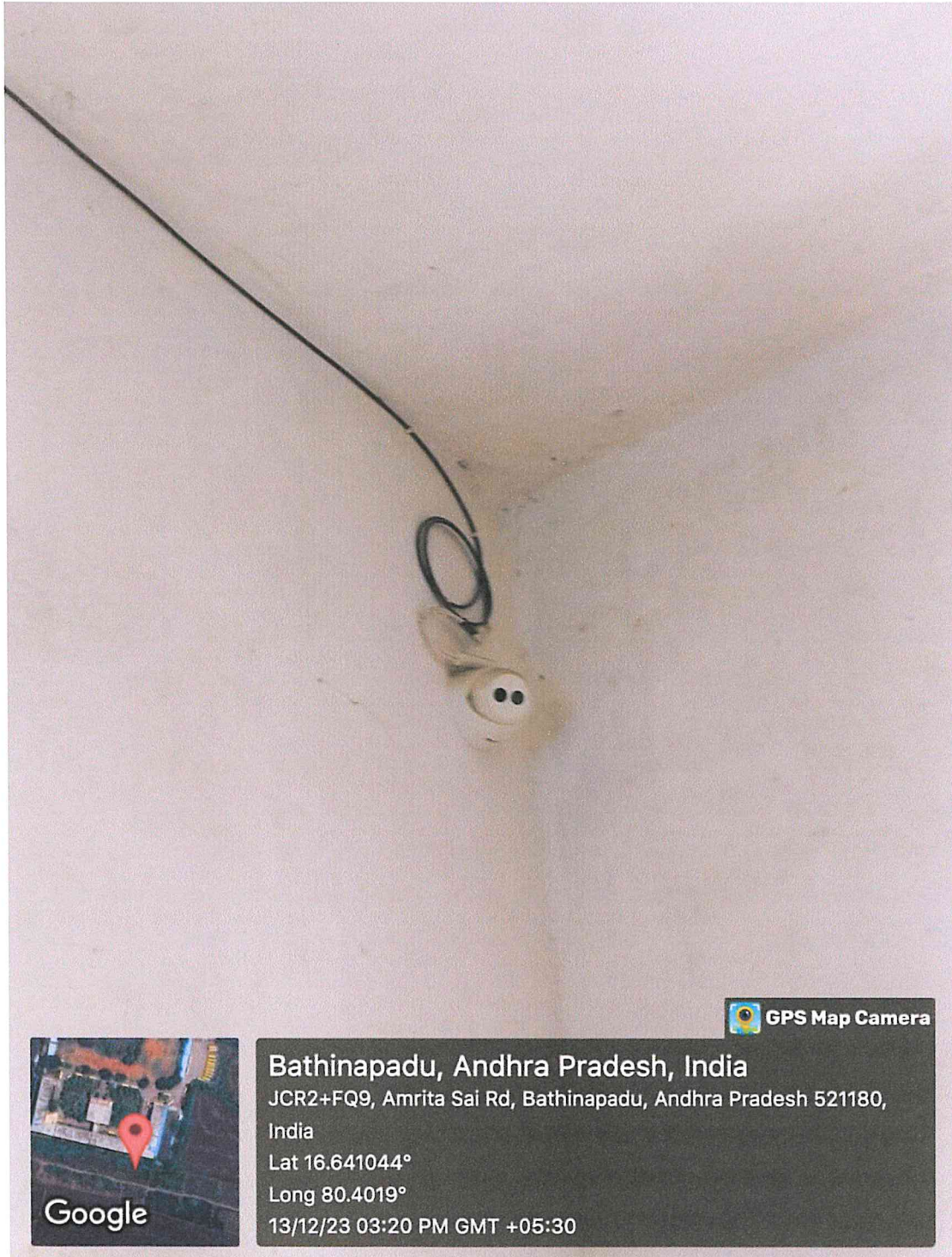
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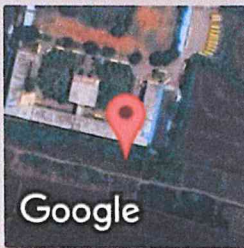


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GPS Map Camera



Google

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India

Lat 16.641044°

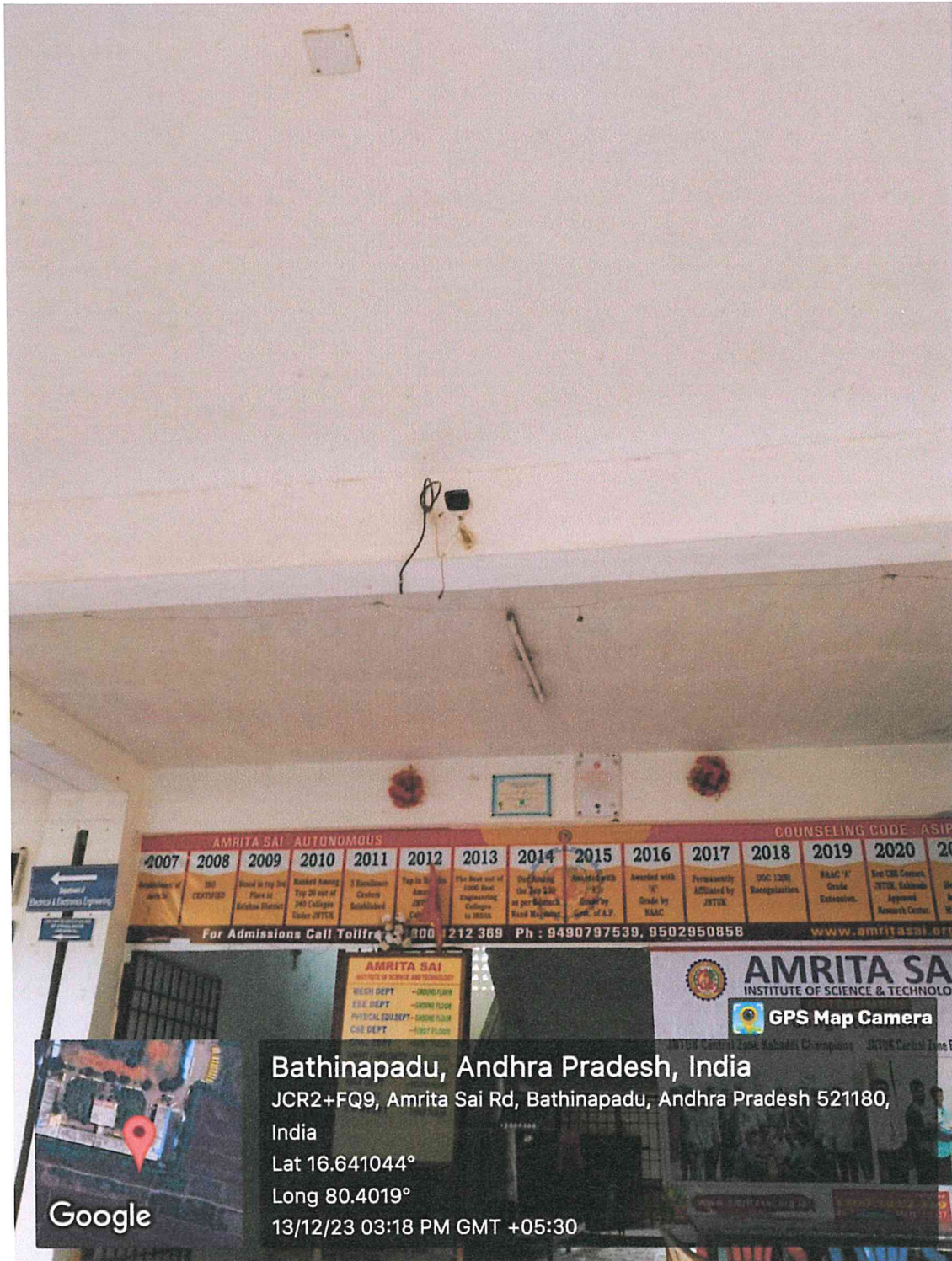
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CAMERA AT GROUND FLOOR NEAR EEE DEPARTMENT

[Signature]
IQAC

IQAC Coordinator

Amrita Sai Institute of Science & Technology
Amrita Sai Nagar, Paritala -521180

[Signature]
Principal

PRINCIPAL

Amrita Sai Institute of Science and Technology
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Krishna Dist 521180