## **Research and Development Policy**

The use of Research Policy is to bring out what is well-known, what is not and what we can extend further. Like this, researchers can develop new theories, thoughts and products that shape our society. The purpose of investigation is to further understand the world and to learn how this knowledge can be applied for improving our daily lives. Research is an integral part of problem solving.

## **Objectives:**

- 1. To promote and incorporate the research into all academic programs.
- 2. To encourage and improve multi-disciplinary research and novelty.
- 3. To encourage in organizing Symposiums, Workshops, Seminars with expertise bodies for making a road map for research exchange.
- 4. To keep up high standards in attaining research outcomes.
- 5. To formulate and explore the research outcomes useful and supposed to be applicable for the societal needs.
- 6. To organize extension activities covering literacy promotion, health awareness and develop the living values of the society.
- 7. To facilitate security for the intellectual properties those are produced by the faculty, staff and students.
- 8. To promote academic research among faculty and the norms shall separately fixed for different levels of the faculty so as to progress research publications.
- 9. To generate the culture in undertaking sponsored research, internal funded research and consultancy services to wide variety of stakeholders.
- 10. Publishing papers in WEB OF SCIENCE or SCOPUS indexed by the faculty shall be paid incentives based on the Impact factor of the Journals.
- 11. B. Tech / M. Tech projects and MCA projects shall be research oriented and should lead to a research publication which is supposed to be indexed either in SCOPUS or WEB of Science.
- 12. All faculty members shall be observed and restricted to publish their original work only.
- 13. The Institution shall develop at least one excellence center in various areas of the research and should be available to the faculty within the organization and to other organizations.

## Regarding R & D, the policy to be followed by the Faculty Members for their academic growth as well as for the Institution growth:

- 1. Assistant Professors has to publish one research paper per year.
- 2. Associate Professors has to publish two research papers per year.
- 3. Professors has to publish three research papers per year.
- 4. B. Tech/MCA completed faculty has to register for M. Tech in any recognized Institution's / Universities.
- 5. M. Tech completed Faculty should register for Ph. D in any recognized University's.

Director R & D Principal