



AMRITA SAI INSTITUTE OF SCIENCE AND TECHNOLOGY
(AUTONOMOUS)

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ISO 9001:2015 Certified Institution, Accredited by NAAC "A" Grade
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DEPARTMENT OF TRAINING AND PLACEMENT CELL

Placements Target for A.Y 2025-26:: 548

Placement Policy, Assessments, Drive Schedule

1) Eligibility for Participation in the Placement Process:

The Training and Placement team facilitates the placement process for all students. However, *students should* meet the eligibility criteria *for* getting *good* offers. Accordingly, the Training and Placement Team reiterates that students meet the following pre-requisites:

- Meeting all Eligibility criteria specified by the employer
- No disciplinary report from any department.
- All fee dues are to be cleared before the interviews
- Willingness to attend any screening program conducted by the placement office.
Willingness to attend any training/mentoring program designed by the placement cell.
- The placement cell arranges willingness to attend virtual/offline campus interviews.
- No malpractices or canvassing were reported for any company.

A full set of documents, as detailed in the Placement Rules, will be made available when requested. Following all rules for Placements as specified in the Placement Policy

2) The Placement Process

Companies are invited and scheduled/prioritized by the Training and Placement Cell based on the following parameters:

1. No. of vacancies
2. Profile of the company in terms of growth and stability
3. The package being *offered* by the *company*.
4. Past record of recruitment at ASIST
5. Feedback from the Alumni

At their discretion, the companies may decide to hire students for an internship or a final job offer before the final graduation. They may further specify more criteria to be met during the student's performance on campus regarding academics, discipline, CGPA expected, practical exposure, projects to be worked on, communication, etc.

In both cases, on and off-campus, typical stages involved in the selection from the employer may include:

1. Written test- could be an aptitude test based on Class XII level or a test of competence based on your chosen field.
2. Psychometric test- This could again be the available off-the-shelf or custom-designed tests.
3. Test of written and/or spoken English
4. Some companies also ask for Class XII marks, usually above 60%.
5. Usually, companies ask for Semester Marks/CGPA.
6. Companies prefer students with no backlog at any level- school or college.
7. For jobs in the government or public sector, companies ask for GATE scores as well.
8. Based on the resumes submitted by the students through the Placement Department and performance/results on the above criteria, companies shortlist students for interviews, physical or online.
9. Since ASIST does not have a Placement Season, companies keep coming in with vacancies all year round, with some companies opting for off-campus placements.

3) Placement Assistance (Mentoring & Training) Initiatives

Training:

- Interview and Test Oriented Training on Technical and Core Subjects using Question Databank
- Soft Skills & Aptitude Training starts in the first year and continues through the Training and Placement Cell.
- Third-party Training tie-ups based on the latest Industry trends and needs
- If there is sufficient time for the interview or tests, actual training sessions should be held.

Resources:

- Providing online and video resources helpful for preparation for written tests and interviews
- Practice Platforms to practice company-based question papers
- Information regarding various companies, their eligibility criteria and specific requirements

Other Initiatives:

- Continual aligning of curriculum to Industry requirements
- Refining Admission Criteria and Process to Align with Placement Results.
- Content delivery and mechanisms are in line with the placement needs.
- Alumni network to open new doors and get feedback for improvements.

4) Eligibility Criteria

The eligibility criteria to participate in the campus placements for the graduating class of 2025-26 are as follows:

1. 60% in 10th & 12th/ Diploma and 6.75 CGPA in UG / PG
2. No Standing Arrears
3. Students with Standing Arrears (Maximum-03) will be considered only at the company's discretion.

Type of Placement

1. Internship Only— Companies offering only Internship with NO job assurance
2. I.T. / Non-I.T Offers — Companies which offer I.T. / Non-I.T. jobs with CTC between 3.0 LPA to 4.99 LPA
3. Core Offers — Companies which offer jobs for core engineering branches (excluding CSE, I.T. & MCA, MBA)
4. Dream Offers — Companies which offer CTC between 5 LPA to 9.99 LPA

Hierarchy of Communication

The students are required to follow a hierarchy of communication for any query or concern, and that is as given below:

- **Placement Coordinator** — The first point of contact for the student will be their department Placement Coordinator
- **Placement Office** — The student can contact the placement office through email id: placements@amritasai.org.in
- **Placement Officer** — The last point of contact will be the concerned Placement Officer for that particular process (Each Placement Officer handles a certain set of companies, and the student is required to contact the concerned Placement Officer (P.O.) for that particular company concern/issue)

5) Attendance Rules

Student Attendance is part of all Placement Processes, whether it is an online test / written test / Personal interview (PI). It is mandatory to mark the attendance (online / offline) as per instructions provided for EACH STAGE OF THE PROCESS, namely Online Test, G.D., Technical Interview, Personal Interview and any other as given for that company process, else he/she will be marked absent.

- 75% attendance for training

5.1 Assessment rules

All assessments are on a case basis. Student may be allowed a maximum of one permission per semester. If he/she fails to attend more than one assessment, then the student's candidature for placements will not be considered.

6) Code of Conduct

Students must attend the campus placement process in the following manner:

- Formal dress
- Well-groomed
- Wear a student ID card
- Should be present in the venue at least 15 minutes prior to the start time of the process
- Carry sufficient copies of resumes and passport-size photographs.

Note: A code of conduct needs to be adhered to. Students found not following will be removed from the process.

7) Training Fees

5000/ Per candidate per semester for III-year and IV-year students.

Note :

- Minimum 75 % attendance is mandatory
- No Active arrears at the time of placement Drive.
- The placement cell provides the students five opportunities (package >4 LPA) but is not responsible for guaranteeing them.
- Students must be cleared of all the assessments conducted by Placement Cell; otherwise, he/she will not be eligible to sit for Placement Drive.
 - 1st time absent --- Warning email sent to students
 - 2nd time absent --- Warning email sent to students
 - 3rd time absent —De-registered from Placement (Student removed from the List).

1) Changes in Placement Policy:

The Placement Policy is subject to change from time to time, and the Board of Management has the authority and right to change, add, delete or modify the Policy from time based on the inputs, feedback and experience.

2) Feedback/Suggestions/Grievances Procedure

Any feedback, suggestions, or grievances regarding the contents or the conduct of placement Policy or Rules may be written to placements@amritasai.org.in

8) Assessments & Drives Schedule

| Assessment Test No. | Assessment Test Date | Mode of Test | Subjects | Status |
|---------------------|----------------------|--------------|-----------|-----------|
| TEST 1 | 18/04/2025 | ONLINE | Q&E | Completed |
| TEST 2 | 30/4/2025 | ONLINE | Q&E | Completed |
| TEST 3 | 19-05-2025 | ONLINE | Technical | Completed |
| TEST 4 | 31-05-2025 | ONLINE | NQT | Completed |
| TEST 5 | 07/06/2025 | ONLINE | NQT | Completed |
| TEST 6 | 14/06/2025 | ONLINE | NQT | |
| TEST 7 | 21/06/2025 | ONLINE | NQT | |
| TEST 8 | 28/06/2025 | ONLINE | NQT | |
| TEST 9 | 05/07/2025 | ONLINE | NQT | |
| TEST 10 | 12/07/2025 | ONLINE | NQT | |
| TEST 11 | 19/07/2025 | ONLINE | NQT | |
| TEST 12 | 26/07/2025 | ONLINE | NQT | |
| TEST 13 | 02/08/2025 | ONLINE | NQT | |
| TEST 14 | 09/08/2025 | ONLINE | NQT | |

- Students should attend all the exams scheduled by the Placement cell.
- Students absent for one exam warning mail sent to him
- If a student is absent for two exams, council him/her and take the letter with the parent's signature
- Students absent for three exams he/she de-registered from the placement cell.
- Based upon the scores in the assessments, he/she will be suggested to the company.

11-08-2025 to 23-08-2025 Semester End Examinations

Drives Schedule: Phase -1 (June 16 2025 to July 15 2025)

| <u>Sl.No</u> | <u>No.of Companies Planned</u> | <u>Expected offers</u> |
|--------------|--------------------------------|------------------------|
| 01 | 06 | 150 |

Phase -2 (July 25 2025 to August 30 2025)

| <u>Sl.No</u> | <u>No.of Companies Planned</u> | <u>Expected offers</u> |
|--------------|--------------------------------|------------------------|
| 01 | 06 | 100 |

Phase -3 (September 01 2025 to October 06 2025)

| <u>Sl.No</u> | <u>No.of Companies Planned</u> | <u>Expected offers</u> |
|--------------|--------------------------------|------------------------|
| 01 | 08 | 120 |

Phase- 4 : (October 15 2025 to November 15 2025)

| <u>Sl.No</u> | <u>No.of Companies Planned</u> | <u>Expected offers</u> |
|--------------|--------------------------------|------------------------|
| 01 | 08 | 178 |

****Followed by Diploma placements ****

Strength Particulars :

| 2022 ADMITTED BATCH | | | | | | | | | | |
|----------------------------|---------------|-----------------|-----------------|-------------|-------------|-------------|-------------|-------------|--------------------|----------------|
| BACK LOGS SUMMARY | | | | | | | | | | |
| S NO | BRANCH | STRENGTH | NO B L'S | 1 BL | 2 BL | 3 BL | 4 BL | 5 BL | MORE THAN 5 | REMARKS |
| 1 | CIVIL | 10 | 5 | 1 | 0 | 0 | 2 | 1 | 1 | |
| 2 | EEE | 28 | 19 | 0 | 5 | 1 | 1 | 1 | 2 | |
| 3 | MECH | 14 | 10 | 2 | 0 | 0 | 2 | 0 | 0 | |
| 4 | ECE | 195 | 108 | 22 | 15 | 6 | 12 | 6 | 26 | |
| 5 | CSE | 127 | 85 | 15 | 5 | 5 | 5 | 3 | 9 | |
| 6 | CSM | 65 | 52 | 2 | 4 | 1 | 1 | 0 | 5 | |
| 7 | CSD | 93 | 67 | 11 | 5 | 3 | 3 | 0 | 4 | |
| 8 | CIC | 57 | 31 | 9 | 4 | 2 | 3 | 1 | 7 | |
| 9 | CBA | 54 | 33 | 8 | 10 | 2 | 0 | 0 | 1 | |
| | TOTAL | 643 | 410 | 70 | 48 | 20 | 29 | 12 | 55 | |

Head Training and Placements Cell

